

# GATHER THE RIGHT PEOPLE

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**In4care @ EAHM  
September, 13 - 2019**



‘It all revolves around telling stories and convincing people to believe them.’

The need for someone creating the opportunity and inspire the others ...THE NEED for inspirational leadership

- The need for formal leadership # no new management silo.
- Do the right thing, not just do things right.
- Self-directed self-organising teams seldom to success (aus military / google business models).



‘If you want to go fast, go alone.  
If you want to go far, go together.’

About teams, about diversity, cohesiveness and agility

# Create the 'new normal room'

- 'Cultural mindset' tuned to a safe environment for team members.
- Open discussion, curiosity and permission to learn : the new normal.
- 'Role swaps', buddying programs and 'fresh eyes squads'.
- Cohesive, diverse team.
- To tell / shout the story off success.

# Interaction / exchange

- Clinical data manager, data managers
- The patient room / the patient advocates.
- Make data /information available for anyone from technician / cleaning host(ess) to the C-level.

If you still hear a voice within you say 'you cannot paint,' then by all means paint and that voice will be silenced (Vincent Van Gogh